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HKT Trust

(a trust constituted on 7 November 2011 under the laws of Hong Kong and managed by HKT Management Limited)

and

HKT Limited

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 6823)

GRANT OF SHARE STAPLED UNIT AWARDS

This announcement is made pursuant to Rules 17.06A, 17.06B and 17.06C of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

On 24 June 2025, HKT Limited (the “**Company**”; together with the HKT Trust and the Company’s subsidiaries, the “**Group**”) granted awards involving a total number of 356,302 share stapled units to be jointly issued by the HKT Trust and the Company (the “**Share Stapled Unit(s)**”) under the HKT Trust and HKT Limited 2024 Share Stapled Unit Award Scheme adopted on 30 May 2024 (the “**2024 Share Stapled Unit Award Scheme**”). Details of the grant are set out below:

Date of grant:	24 June 2025
Name of grantee:	Hui Hon Hing, Susanna
Relationship between the grantee and the Company:	Executive Director and Group Managing Director
Number of awards granted:	356,302
Purchase price of awards granted:	Nil
Closing price of the Share Stapled Units on the date of grant:	HK\$11.60 per Share Stapled Unit

Vesting period:	<p>In respect of 178,151 awards: – 24 June 2025 to 24 June 2026</p> <p>In respect of 178,151 awards: – 24 June 2025 to 24 June 2027</p>
Performance targets:	The number of awards granted to the grantee was determined by the Company's Remuneration Committee after having taken into account the performance of the Group and the grantee's contribution thereto for the relevant financial period, such that relevant performance targets have already been met before any grant is decided to be made. Accordingly, there is no performance target stipulated as a condition to vesting of the awards granted.
Clawback mechanism:	According to the rules of the 2024 Share Stapled Unit Award Scheme, there is no clawback mechanism to recover or withhold awards that have been made to the grantee.

Pursuant to Rule 17.04(1) of the Listing Rules, the grant of awards to the above director of the Company has been approved by all the Independent Non-Executive Directors of the Company.

Following the grant and as at the date of this announcement, the number of Share Stapled Units available for future grant under the scheme mandate limit (as defined in the Listing Rules) is 755,311,626; and, within the scheme mandate limit, the service provider sublimit (as defined in the Listing Rules) under the 2024 Share Stapled unit Award Scheme is 37,898,711.

By order of the boards of
HKT Management Limited
 and
HKT Limited
Cheung Hok Chee, Vanessa
Group General Counsel and Company Secretary

Hong Kong, 24 June 2025

As at the date of this announcement, the directors of HKT Management Limited and the Company are as follows:

Executive Directors:

Li Tzar Kai, Richard (*Executive Chairman*) and Hui Hon Hing, Susanna (*Group Managing Director*)

Non-Executive Directors:

Peter Anthony Allen; Chung Cho Yee, Mico, Tang Yongbo and Zhao Xingfu

Independent Non-Executive Directors:

Chang Hsin Kang; Sunil Varma; Aman Mehta; Frances Waikwun Wong and Charlene Dawes